### Joint Programme Improvement Plan

#### **Evaluation Recommendation No. 1**

1- Recommendations for PMC and key partner institutions

- 1.1 The project work plan should be reviewed and blockages/potential blockages identified to ensure implementation is speeded up
- 1.2 The JPTT should identify ways to encourage regular involvement of RGC representatives in the JPTT meeting in order to promote coordination at the national level. This may require some changes to the agenda and the style of the meeting.
- 1.3 The NPC and the PMC monitor the correct use of the MDG:F logo and the use of separate UN agency logos on publications supported by the MDG:F;
- 1.4 The PMC should develop a policy on how UN staff working on the MDG:F JP should identify themselves.
- 1.5 Progress on the approval of the ECCD NAP should be reviewed by the next PMC.
- 1.6 The process for endorsement of the handbooks 'Food Security and Nutrition; a Guide for Journalists' and the 'Nutrition Handbook for the Family' from UNESCO and FAO should be prioritised and a specific target date for publication set no later than the end of 2011. In addition the guide for journalists requires translation into Khmer within the same timeframe.

Key actions	Time	Person	Follov	w-up	Secretariat	
	frame	responsible	Comments	Chatasa	Carranta	Chatan
<b>1.1</b> The workplan has already been reviewed and the implementation rate of 79% by 13 Dec 2011.	Dec 2011	JPTWG	The AWP 2012 was approved by PMC on 13 Dec. 2011.	Status Completed	Comments	Status
<b>1.2</b> The involvement of government counterparts will be strengthened through regular one-on-one dialogue.	Jan- Dec 2012	JPTWG		On going		
1.3 MDG:F logo will be cited properly in published/printed documents and IEC materials. The programme outputs (documents & IEC materials) were presented at PMC meeting on 13 Dec 2011.	Dec 2011	NPC		On going		
<b>1.4</b> The PMC should develop a policy on how UN staff working on the MDG:F JP should identify themselves	Jan – Dec 2012	Involved UN agencies	Each agency has reviewed the issue. Staff will identify themselves properly in the future.	Not applicable		
1.5 The approval of ECCD NAP does not involve PMC but needs MoEYS and Council of Ministers to review and approve NAP. UNESCO will follow up with MoEYS and Council of Ministers.	Jan – Dec 2012	UNESCO		On going		
<b>1.6</b> Nutrition Handbook had been endorsed by Nutrition Working Group of the MoH.	Decembe r 2011	FAO	The training of the handbook will be carried	The printing is in progress. Expected to		

				be completed by the end of 2011.	
Media Guide Book: The endorsement and official launching will be conducted in Q2, 2012	Q2, 2012	UNESCO	Translation from English into Khmer will be completed during the 1st quarter 2012	On going	

2- Recommendations on the JP monitoring framework

- 2.1 The project monitoring framework should be reviewed clearly identifying whether the existing indicators are impact, outcome, or output/activity level;
- 2.2 For each outcome a limited number of outcome indicators should be identified, including some quantitative and some qualitative indicators (these may already exist under outputs or may need to be developed), ensuring that information can realistically be collected and analysed. Future semester reports should report clearly on these indicators;
- 2.3 The expected outcomes or results of the training on 'FSN concepts and objectives for decision makers' (CARD), mainstreaming FSN in education (MoEYS), FFS (MAFF), on nutrition and maternity protection (MoLVT) and on FSN for media personnel (UNESCO) need to be clearly identified. Based on these expected outcomes, the JP, together with relevant implementation partners, needs to identify outcome indicators and then establish some assessment mechanisms for them and ask for reports on the level of achievement of these indicators. The JP will then be able to report on the outcomes of these activities in its semester report;
- 2.4 The assessment of the outcomes of the trainings already completed, possibly with some follow-up and support activity, should be prioritised over providing further training;
- 2.5 The result indicators for each of the training areas should be incorporated in the JP monitoring framework and the level of achievement reported on each semester.

Key actions	Time frame	Person responsible	Follo	ow-up	Secretariat	
			Comments	Status	Comments	Status
<b>2.1</b> JPTWG will review the monitoring framework and indicators and incorporate into the final evaluation and end-line survey	Mar-Jun 2013	JPTWG	the final evaluation and end-line survey plan to conduct in early 2013	On going		
<b>2.2</b> the same as 2.1	Mar-Jun 2013	JPTWG	the final evaluation and end-line survey plan to conduct in early 2013	On going		
2.3 Discuss with government counterparts to come up with outcome indicators of the trainings and mechanism to assess them by end of Q1 2012 and outcomes will be included in the 1st semester 2012 report.	Jan –Mar 2012	JPTWG		On going		
<b>2.4</b> The same as 2.3	Jan-Mar 2012	JPTWG		On going		

<b>2.5</b> The same as 2.3	Jan-Mar	JPTWG	On going	
	2012			

3- Recommendation on MNPs

**Response from the Joint Programme Management** 

- 3.1 VHSGs in Svay Rieng should be given a refresher training on the use and distribution of MNPs, including a revised system to monitor distribution;
- 3.2 Regular meetings should be held between the VHSGs and HC staff in order to facilitate information flow from the HC to the community and feedback.

Key actions	Time	Person	Follow-up		Secretariat	
	frame	responsible				
			Comments	Status	Comments	Status
<b>3.1</b> The review of the implementation, monitoring and distribution of MNPs will be conducted in Dec. 2011	Dec 2011	WHO/UNIC EF/NNP		On going		
S	Jan- Dec 2012	UNICEF and WHO		On going		

#### **Evaluation Recommendation No. 4**

4- Recommendations on management of acute malnutrition

- **4.1** A decision needs to be made quickly on the expansion plans for 2011. It is suggested that in order to get wider exposure to different situations that 5 HCs in Svay Rieng are selected;
- 4.2 A revised costed work plan for the limited expansion of the management of acute malnutrition in health centres over the remaining period of the JP should be developed with revised targets for the number of HCs to be covered. The priority in this workplan should be the development and testing of suitable methodologies that can be scaled up within the two target provinces and beyond;
- 4.3 The revised workplan should include a revised budget and should specify what they will do with the funds that were originally allocated to this component;
- 4.4 One of the methodologies should if possible include the involvement of NGOs in a situation where an NGO is already actively promoting the community-HC link through activities with the VHSG. Such situations do exist within the targeted provinces;
- 4.5 The methodology should include a means of carrying out regular screening and referral of all at risk children;
- 4.6 Further study should be carried out to determine the reasons for the high default rate and to identify ways to overcome difficulties identified;
- 4.7 A follow up survey of the current condition of those 'cured' of acute malnutrition should be carried out;
- 4.8 A closer link should be made between the PHD and the JP supported training for decision makers (CARD) and for mainstreaming FSN in education (DoEYS) in order to promote and support the VHSGs in their role;

Key actions	Time	Person	Follow-up		Secretariat	
	frame	responsible				
			Comments	Status	Comments	Status
<b>4.1</b> The management of acute	Jan -Dec	UNICEF,	The training	On going		
malnutrition will be expanded	2012	WHO and	HC and			
to 5 HCs in Svay Reing and		WFP	VHSG will			
another 14 new HCs in			start in the			
addition to the existing 5 HCs			5 HC in SVR			
in Kampong Speu in 2012. One			in Q1 2012			
NGO will be identified to						
implement the management of						
acute malnutrition in Kg Speu						
to about 10 HCs and will cover						

approximately 34 HCs in both					
provinces.					
<b>4.2</b> The revised costing for	Decembe	PMC	Completed	AWP 2012	
limited expansion of	r 2011	FIVIC	and	approved at	
management of acute	1 2011		included in	PMC	
malnutrition has been			AWP 2012.	_	
			AWP 2012.	meeting on	
included in JP AWP 2012.	, D	MANAGE E	0 1 1	13 Dec 2012	
<b>4.3</b> The revision of costing	Jan –Dec	UNICEF,	Completed	AWP 2012	
included in JP AWP 2012. One	2012	WHO and	and included	approved at	
NGO will be contracted to		WFP	in AWP	PMC	
implement the management			2012.	meeting on	
of acute malnutrition in				13 Dec 2012	
Kampong Speu.					
<b>4.4</b> Same as 4.3	Jan -Dec	UNICEF,	Completed	AWP 2012	
	2012	WHO and	and included	approved at	
		WFP	in AWP	PMC	
			2012.	meeting on	
				13 Dec 2012	
<b>4.5</b> The guidelines and	Nov	NWG		Completed	
training modules for the	2011				
management of acute					
malnutrition have been					
finalized that include case					
findings and referral					
<b>4.6</b> The high default rate will	Apr – Jun	UNICEF,		On going	
be assessed for both	2012	WHO and		3 8 8	
implementation systems;		WFP			
through government health					
system and NGO system by					
Q2, 2012.					
<b>4.7</b> A follow up survey will be	Apr – Jun	UNICEF,		On going	
will be included in the	2012	WHO and		011 801118	
assessment in point 4.6	2012	WFP			
<b>4.8</b> Already addressed	Jan- Dec	FAO and		On going	
through various	2012	UNESCO		on going	
mainstreaming of FSN	2012	OHLUGO			
trainings.		<u> </u>			

## 5- Recommendations on OSH and maternity protection for factory women

- 5.1 An assessment of the outcome of the training should be carried out identifying outcomes in direct participants and in intended indirect participants. Based on the findings the messages should be reviewed and follow up meetings held with training participants;
- 5.2 The staff of the DoLVT need additional capacity in their knowledge of maternity and nutrition issues if they are to continue to promote this initiative;
- 5.3 Additional training/extension materials (simple leaflets and posters) need to be given to participants to enable them to communicate effectively with other workers;
- 5.4 Advocacy should be carried out to promote the extension of unpaid maternity leave to cover at least the six months of exclusive breast feeding;

Key actions	Time frame	Person responsible	Follow-up		Secretariat	
			Comments	Status	Comments	Status
<b>5.1</b> The same as 2.3	Jan – Jun 2012	ILO		On going		
<b>5.2</b> Capacity building for DoLVT staff on maternity and	Jan – Dec 2012	ILO		On going		

nutrition has been included in AWP 2012				
5.3 Additional training materials to be given to participants to enable them to communicate effectively with other workers have been included in AWP 2012	Jan – Dec 2012	ILO	On going	
<b>5.4</b> The Cambodian labor law provides only 3 months maternity leave with pay.	Jan – Dec 2012	ILO	On going	

6- Recommendations on mainstreaming FSN in ECCD

### **Response from the Joint Programme Management**

- 6.1 A review of mainstreaming nutrition in ECCD should be carried out by the PMC/JPTTM clearly indentifying the purpose and anticipated outcomes and how these interact with and support other components of JP;
- 6.2 Following the above review the implementing partners should review the workplan for 2012 prioritising follow-up of previously trained participants over new training and carrying out an assessment of the outcomes of the training carried out to date;
- 6.3 In any new training carried out NGOs that are already active in ECCD/FSN in the targeted location should be invited to attend.

invited to attend.						
Key actions	Time	Person		ow-up	Secretariat	
	frame	responsible				
			Comments	Status	Comments	Status
<b>6.1</b> A review of mainstreaming nutrition in ECCD does not involve PMC but MoEYS and Council of Ministers are the ones to review and approve the plan . It is in progress.	Jan- Dec 2012	UNESCO	2 <sup>nd</sup> draft of the ECD NAP is done and awaiting for formulation of approving committee by the Council of Ministers	On going		
6.2 Discuss with government counterpart to come up with outcome indicators of the trainings and mechanism to assess them by end of Q1 2012 and be able to include in report of the 1st semester 2012	Jan – Mar 2012	UNESCO	M&E of trainings completed from 2010- 2011 is included in AWP 2012	On going		
<b>6.3</b> Active NGOs in ECCD/FSN in the targeted locations will be invited to attend training, already included in AWP 2012	Jan- Dec 2012	UNESCO	Invited one representative from NGO in Svay Reing in 2010 to participate in FSN training			

## **Evaluation Recommendation No. 7**

7- Recommendations on FFS training

- 7.1 Prior to the selection of participants for the 2012 training, the participant selection criteria should be reviewed and a strategy developed so that participants are selected in accordance with the criteria;
- 7.2 Agricultural inputs should be provided in unison with the training. Provision to the current FFS participants should be made immediately and in 2012 it should be in parallel with the training;
- 7.3 An assessment of the outcomes of the completed training in terms of improved food security and nutrition

- should be made in conjunction with follow up and the provision of support to participants;
- 7.4 The 'Nutrition Handbook for the Family' should be utilised in the training and in follow up activities as soon as it has been published;
- 7.5 The purpose and suitability of the training on 'Integrated food production and community development' should be reviewed;

Key actions	Time Person	Follo	w-up	Secreta	riat		
	frame	responsible					
			Comments	Status	Comments	Status	
7.1 In the FFS monitoring plan 2012, a review of used selection criteria will be discussed with PDA and PHD and will be taken into account for the monitoring workplan 2012	Jan –Mar 2012	FAO, JP Provincial Coordinators and PDA	The output will be put in questionnaire to be used for assessment on training impact with FFS	On going			
<b>7.2</b> Supplementary vegetables will be distributed to FFS as part of the FFS monitoring plan 2012 with PDA	Apr - Jun 2012	FAO	Depending on related available budget	On going			
<b>7.3</b> Assessment on FFS training impact with be done by FAO with PDA through a 1 day workshop	Q!, 2012	FAO and PDA	The main objective is to better link food production & nutritional objectives for FFS	On going			
7.4 NHF main points will be integrated in the monitoring checklist that will be discussed and prepared with PDA and PHD for 2012 workplan	Jan – Mar2012	FAO	The FFS activities are aimed at nutritional and hygiene objectives & practice explained in the NHF.	On going			
<b>7.5</b> FAO will organize a TOT workshop for PDA staff (FFS trainers, extension staff) on non-formal and participatory community development (CD) and group facilitation/leadership.	Apr – Jun 2012	FAO	As FFS aimed at farmer empowermen t for group development, this training is necessary in terms of capacity building for any PDA staff involved also in non-formal training of farmers.	On going			
<b>7.6</b> Monitoring on impact of FFS training	Jan – Dec 2012	FAO	Appropriate formulas & ways of monitoring	On going			

			are being discussed and finalized with PDA and the programme provincial coordinator.		
7.7 Training of FFS on NHF use	Jan – Dec 2012	FAO	Appropriate ways of training for ILLITERATE farmers are being devised with PDA.	On going	

8- Recommendation on follow up and assessment of training outcomes

## **Response from the Joint Programme Management**

8.1 Resources will need to be allocated to support the additional follow up and assessment of training outcomes that the MTE is recommending. While doing this the purpose and expected outputs of these field support activities need to be carefully prepared and clearly specified to those participating.

Key actions	Time	Person	Follow-up		Secretariat	
	frame	responsible				
			Comments	Status	Comments	Status
<b>8.1</b> The same as 2.3. Additional resources for follow up and assessment of training have been included in AWP 2012	Jan -Dec 2012	JPTWG		On going		

### **Evaluation Recommendation No. 9**

9- Recommendation on IEC materials

**Response from the Joint Programme Management** 

9.1 IEC materials should be published and distributed to implementing partners as soon as possible after they have been finalised as part of the complimentary feeding strategy.

<b>Key actions</b>	Time frame	Person responsible	Follow-up		Secretariat	
			Comments	Status	Comments	Status
<b>9.1</b> IEC materials will be distributed to implementing partners	Jan – Mar 2012	UNICEF	UNICEF is making mass printing early 2012.	On going		

## **Evaluation Recommendation No. 10**

10- Recommendations on FSN capacity development training

- 10.1 The timing of the training on FSN for provincial, district and commune officials should be synchronised with the commune planning cycle i.e. in March and April;
- **10.2** Future training should promote the role of CCs and CCWC in supporting VHSGs through commune investment plans;
- 10.3 NGOS who work in FSN in the same area should be included in the training;

Key actions	Time	Person	Follow-up		Secretariat	
	frame	responsible				
			Comments	Status	Comments	Status
<b>10.1</b> No more FSN training	Jan – Jun	FAO/CARD	MoU is made	On going		
for 2012 from MDG JP, Only	2012		between FAO			
follow up activities to			and CARD to			
commune councils will be			conduct the			
carried out by CARD.			follow up			

			activities.		
<b>10.2</b> The same as 10.1	Jan – Jun 2012	FAO/CARD	MoU is made between FAO and CARD to conduct the follow up activities.	On going	
<b>10.3</b> Active NGO in FSN in the targeted location will be invited to attend training. Already included in AWP 2012	Jan – Jun 2012	FAO/CARD	No more training for 2012 from MDG JP, Only follow up activities	On going	

11- Recommendations on integrated food security and nutrition monitoring:

**Response from the Joint Programme Management** 

- 11. 1 Awareness of the FSN website and of the FSN Bulleting should be promoted among central and provincial government and non-Government agencies;
- 11.2 The need for the production of the 3rd version of the Food Security Atlas should be reviewed considering alternate sources of information now available.

Key actions	Time frame	Person responsible	Follow-up		Secretariat	
			Comments	Status	Comments	Status
11.1 Awareness on FSN website has been promoted through FSN Forum, FSN TWG, and NWG through Khmer language materials, through printed and electronic materials and through e-mail list to involved people. This can be done in every quarter.	Jan –Dec 2012	WFP/CARD		On going		
<b>11.2</b> Opportunity to integrate the FSNDAT outputs and FS atlas will be pursued in 2012.	Jan –Dec 2012	WFP/CARD		On going		

## **Evaluation Recommendation No. 12**

12- Recommendation on provincial coordination:

**Response from the Joint Programme Management** 

12.1 The future potential of the PCC should be reviewed and alternative provincial coordination forums assessed. If necessary capacity building of an alternative forum should be provided,

Key actions	Time frame	Person responsible	Follow-up		Secretariat					
			Comments	Status	Comments	Status				
12.1 The Deputy Provincial governor of Kampong Speu identified the Provincial Consultative Committee for Women and Children to possibly replace the existing coordination mechanism on FSN at the provincial level. It could be the same for Svay Reing province.	Jan –Dec 2012	PCC KPS and PCC SVR	CARD is lead the discussion with provinces	On going						
<b>Evaluation Recommendation</b>	n No. 13	Evaluation Recommendation No. 13								

#### 13- Recommendations on the potential role of NGOs:

# Response from the Joint Programme Management

- 13.1 The potential for NGOs to contribute to the JP goals, particularly in support of field implementation including the distribution of MNPs and the management of acute malnutrition, should be explored and NGO staff should be included in training programmes by CARD, MoH/NNP, DoL and DoE. This refers to NGOs that have good links with the community and are strengthening community level structures such as VHSGs:
- 13.2 NGOs in the two provinces should be identified that are already active in FSN (although possibly calling it something else) and those involved in HC support/VHSG support;

Discussions should be initiated with NGOs well before implementation so that if necessary the NGOs can revise or develop plans for their participation;

Key actions	Time	Person	Follo	Follow-up		riat
	frame	responsible				
			Comments	Status	Comments	Status
13.1 Active NGOs in FSN in the targeted location have been invited to attend training. Already included in AWP 2012	Jan – Dec 2012	UNICEF/ WHO	One NGO is identified to implement the management of acute malnutrition in Kg Speu	On going		
13.2 Active NGOs in FSN in the targeted location will be identified and involved in HC/ VHSG support. Already included in AWP 2012	Jan – Dec 2012	UNICEF/ WHO	One NGO is identified to implement the management of acute malnutrition in Kg Speu	On going		
13.3 Potential collaboration have been discussed with key partners in the NWG and 2012 plans have been prepared for the expansion of the management of acute malnutrition and MNPs but not limited to the two targeted provinces.	Jan – Dec 2012	UNICEF/ WHO	One NGO is identified to implement the management of acute malnutrition in Kg Speu	On going		

#### **Evaluation Recommendation No. 14**

14- Recommendations on semester reporting:

- 14.1 Financial data should be provided for both annual figures and accumulative figures from the beginning of the JP;
- 14.2 'Estimated delivery rate budget' in section C should be calculated on the basis of disbursed funds not committed funds;
- 14.3 The information presented under the 'Achievement of target to date' should include accumulative data as well as achievements for that semester;
- 14.4 Information on the baseline situation in the monitoring framework should be reviewed and updated based on the results of the baseline study;

Key actions	Time frame	Person responsible	Follow-up		Secretariat	
			Comments	Status	Comments	Status
14.1 JPTWG will report	Jan –Dec	JPTWG		On going		
according to the Secretariat	2012					

requirements and format.				
<b>14.2</b> The same as 14.1	Jan –Dec 2012	JPTWG	On going	
<b>14.3</b> The same as 14.1	Jan –Dec 2012	JPTWG	On going	
14.4 The review of the baseline situation in the monitoring framework will be carried out as part of the preparation of the end line survey in 2012. The end line survey will be conducted in 2013.	2012	JPTWG	On going	

15- Recommendation on the National Advocacy action plan:

Response from the Joint Programme Management

15.1 The NPC coordinates the finalisation of the National Advocacy action plan, utilising the expertise available from communication specialists in the UN agencies and linking with the UNDP project to localise the Cambodian MDGs.

<b>Key actions</b>	Time frame	Person responsible	Follow-up		Secretariat	
			Comments	Status	Comments	Status
<b>15.1</b> The MDG JP advocacy plan will be finalized and incorporated into the UN advocacy for FSN plan 2012.	Dec 2011	NPC	The final comment from UN communicatio n officers took place on the 20th Dec 2011 at UNICEF			